



TLV EURO ENGINEERING UK LTD

Units 7 & 8 Furlong Park, Bishops Cleeve, Cheltenham, Glos GL52 8TW
Tel: 01242 227223 Fax: 01242 223077 www.tlv.com
Company no. 3590793 VAT no. 713 5238 55

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This statement is made by TLV Euro Engineering and made pursuant to the section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30th June 2024.

At TLV Euro Engineering UK Ltd, we have a zero-tolerance approach to modern slavery, and are fully committed to preventing slavery and human trafficking in our supply chain

OUR BUSINESS AND SUPPLY CHAINS

TLV Euro Engineering UK Ltd are a UK based sales office offering steam engineering consultancy and supply of relevant products that are manufactured predominantly at our Japanese owned manufacturing plant. We also source a selection of products from UK and European based companies, one being our parent company, TLV Euro Engineering GmbH.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we operate in line with principles of responsible sourcing, including paying employees at the prevailing minimum wage applicable within their relevant county of operations.

We establish a relationship of trust and integrity with all our suppliers, which is built upon mutually beneficial factors. Our supplier selection and on-boarding procedure includes due diligence of the supplier's reputation, respect for the law, compliance with health, safety and environmental standards, and references.

OUR POLICIES

TLV Euro Engineering UK Ltd, operates the following policies in line with this statement:

- Whistleblowing Policy
- Employee Code of Conduct
- Health & Safety Policy
- Anti-Bribery and Corruption Policy



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SUPPLIER DUE DILIGENCE

TLV Euro Engineering UK Ltd conducts due diligence on all new suppliers during on-boarding and on existing suppliers at regular intervals. We have in place systems across our business; our trading partners; and our supply chains to:-

- Identify inappropriate employment practices.
- Identify and assess other potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring.
- Monitor potential risk areas.
- Protect whistleblowers.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, in our supply chains and in our business partners, we provide relevant training to our staff.

This statement covers 1st July 2023 to 30th June 2024 and has been approved by:

Signature:

A handwritten signature in blue ink, consisting of a large, stylized 'L' shape followed by a horizontal line and a small vertical stroke at the end.

Position: GENERAL MANAGER of TLV EURO ENGINEERING UK LTD

Date: 01/07/2023